

Position Title: Emergency and Urgent Care Veterinarian	
College/Unit: Western College of Veterinary Medicine	Department: Small Animal Clinical Sciences
Employee Group: ASPA	Salary Band: SP3
Reports To (Position): Department Head, Small Animal Clinical Sciences	Position Description ID: 348-P-002
Date Finalized: August 2026	Date of Next Review: June 2029

Summary

The emergency and urgent care veterinarian has primary care responsibility; providing high-quality emergency and urgent care to small and exotic animals presenting to a veterinary teaching hospital. This role focuses on timely case management, effective collaboration with specialists, and clear communication with clients and referring veterinarians. This position involves active supervision, instruction of senior veterinary students during clinical rotations, working with interns and contributing to hands-on learning in an emergency care setting. The veterinarian supports hospitalized patient care while maintaining accurate medical documentation and fostering a positive, team-oriented clinical environment.

Duties and Responsibilities

- Provides high-quality care to client-owned animals presenting for emergency or urgent treatment.
- Oversees and delivers high-quality care to hospitalized patients in an acute care setting within a referral teaching hospital.
- Promotes clear, effective communication among team members and across services in a collaborative and positive manner.
- Builds and maintains strong professional relationships with clients, referring veterinarians, technicians and other clinicians.
- Maintains accurate, timely and comprehensive medical records.
- Provides educational opportunities and mentors veterinary technicians, veterinary students and postgraduate veterinarians — including rotating clinical interns.
- Delivers feedback and completes formal assessments and grading for veterinary students in emergency and urgent care rotations.
- Communicates and acts in a respectful and professional manner, collaborates effectively, abides by policy, and contributes to a positive and productive work and learning environment.

- Engages in continuous learning by participating in activities, training and events related to Indigenous engagement, reconciliation, equity, diversity, and inclusion.
- Demonstrates respect and dignity for all members of the community, actively contributes to an environment of acceptance and inclusion of others, and responds to different perspectives from a place of curiosity, respect and non-judgment.
- Undertakes related duties, as assigned, consistent with the nature of the position.

Qualifications

- Doctor of Veterinary Medicine (DVM) degree or equivalent.
- Licensed (or able to obtain licensing) with the Saskatchewan Veterinary Medical Association (SVMA).
- Advanced training in emergency medicine is preferred.
- Minimum of two years of clinical practice experience or an internship.
- Experience in clinical instruction, teaching or mentorship is an asset.
- Strong communication and interpersonal abilities.
- Effective organizational and time management capabilities.
- High attention to detail and accuracy.
- Ability to work effectively both independently and collaboratively in a team.

Successful candidate will also receive a clinical supplement for on call/after-hours clinical work in the amount of \$300 per pay period or \$7,200 per year. Comprehensive benefit package provided; overview and plan summary can be found [here](#).

Department: Small Animal Clinical Sciences

Status: Term is one year with the possibility of extension

Employment Group: ASPA

Full Time Equivalent (FTE): 1.0

Salary: The salary range, based on 1.0 FTE, is \$87,266.00 to \$145,353.00 per annum. The starting salary will be commensurate with education and experience.

Salary Family (if applicable): Specialist Professional

Salary Phase/Band: Phase 3

Posted Date: 8/6/2026

Closing Date: 9/17/2026 at 6:00 p.m. CST

Number of Openings: 1

Work Location: On Campus

The University of Saskatchewan aspires to be what the world needs and embraces equity, diversity and inclusion as foundational to excellence and innovation. We actively seek to create a welcoming environment where all individuals feel empowered to thrive, contribute, and grow. Applications from equity-deserving groups are encouraged as part of our ongoing efforts to reflect the diversity of the communities we serve: [EDI Framework for Action](#).

We continue to grow our partnerships with Indigenous communities across the province, nationally, and internationally and value the unique perspective that Indigenous employees provide to strengthen these relationships. Verification of Indigenous Membership/Citizenship at the University of Saskatchewan is led and determined by the [deybwewin | taapwaywin | tapwewin: Indigenous Truth policy](#) and the Standing Committee in accordance with the processes developed to enact the policy. Successful candidates that assert Indigenous membership/citizenship will be asked to complete the verification process of Indigenous membership/citizenship with documentation.

The University of Saskatchewan provides an accessible and inclusive workplace. Should you require support through any stage of the recruitment process, please [contact us](#) for assistance.