

Position Title: Primary Care and Preventive Medicine Veterinarian	
College/Unit: Western College of Veterinary Medicine	Department: Small Animal Clinic Sciences
Employee Group: ASPA	Salary Band: SP3
Reports To (Position): Department Head, Small Animal Clinical Sciences	Position Description ID: 348-P-003
Date Finalized: July 2026	Date of Next Review: June 2029

Summary

The primary care and preventive medicine veterinarian incorporates evidence-based veterinary medicine to support a stable and diverse caseload that enhances clinical learning for veterinary students. This role focuses on guiding students as they build competence and confidence in essential elements of a competency-based veterinary education in a teaching hospital setting. This position involves delivering primary care services, conducting health exams and addressing preventive medicine needs for small animal patients. Additionally, this role includes facilitating diagnostic testing and providing information that supports disease prevention and animal health management for owners. Collaboration with veterinary team members and engagement in teaching activities form a central part of the role.

Duties and Responsibilities

- Contributes to building and maintaining a stable and diverse small animal primary care and preventive medicine caseload for clinical learning.
- Supervises and instructs final-year veterinary students during owner interviews, patient examinations and delivery of primary care services.
- Maintains accurate, timely and comprehensive medical records.
- Supports third-year veterinary students in developing clinical skills during vaccination clinics.
- Provides feedback and completes formal assessments and grading for students in primary care and preventive medicine rotations.
- Contributes to teaching activities, including lectures, laboratories and demonstrations.
- Communicates and acts in a respectful and professional manner, collaborates effectively, abides by policy, and contributes to a positive and productive work and learning environment.

Qualifications

- Doctor of Veterinary Medicine (DVM) degree or equivalent.
- A relevant advanced degree, specialized training or both is an asset.
- Licensed with the Saskatchewan Veterinary Medical Association (SVMA).
- Minimum of two years of clinical practice experience or an internship.
- Experience in small animal general practice and clinical instruction, teaching or mentorship is preferred.
- Strong communication and interpersonal abilities.
- Effective organizational and time management capabilities.
- High attention to detail and accuracy.
- Ability to work effectively both independently and collaboratively in a team.

Department: Small Animal Clinical Sciences

Status: Term is six months with the possibility of extension

Employment Group: ASPA

Full Time Equivalent (FTE): .5

Salary: The salary range, based on 1.0 FTE, is \$87,266.00 to \$145,353.00 per annum. The starting salary will be commensurate with education and experience.

Salary Family (if applicable): Specialist Professional

Salary Phase/Band: Phase 3

Posted Date: 8/4/2026

Closing Date: 9/15/2026 at 6:00 p.m. CST

Number of Openings: 1

Work Location: On Campus

The successful applicant will be required to provide the following current verification(s) where 'Yes' is indicated below. Further information is available at: <https://careers.usask.ca/tips-for-applying.php>

Criminal Record Check: Not Applicable

Driver's License and Abstract Check: Not Applicable

Education/Credential Verification: Yes

Vulnerable Sector Check: Not Applicable